

Employee Compensation in Connecticut

Your annual subscription to this online service gives you all the tools you need to set up and maintain a sound, defensible program of wage & salary administration in your organization.

1. A Systematic Approach to Wage and Salary Administration--Online!

Covers all aspects of compensation administration in detail, including job descriptions, job analysis, job pricing, performance appraisal, variable pay and incentives, and how to obtain and use market data. This serves as a short course for beginners, a refresher for rusty practitioners, a reference for all occasions, and a model for a fully integrated system of compensation administration. It includes:

- A sample compensation policy, job titles, and benchmark job descriptions to help you compare your positions with those surveyed
- A complete guide to state and federal wage & hour laws...from Minimum Wage to Exempt Employees
- Sample forms to use as-is or adapt to your company's needs...new hire induction, job description, performance appraisal.

2. Salary Search: Point-Factor Job Evaluation for Everyone

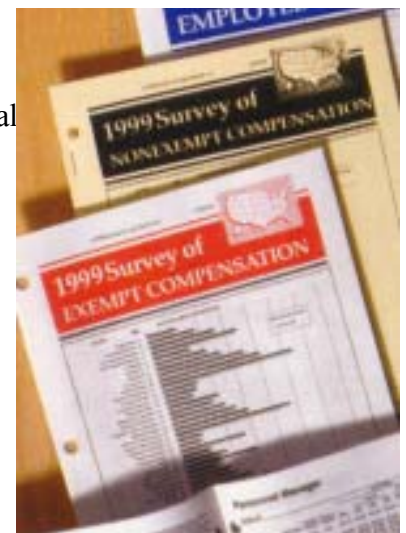
Price virtually any job in any organization in minutes. Based on a system used for decades by the federal government, Salary Oracle yields a pay structure that ensures internal equity and provides tangible justification for all pay decisions. Includes capsule job descriptions and pay grade assignments for over 100 jobs, plus reproducible worksheets that give you a permanent record of the process and allow you to share the results with employees.

3. Recommended Rate Ranges

Minimum, midpoint, and maximum rates for blue-collar, nonexempt white-collar, and exempt pay grades in dozens of geographic and demographic categories based on real market data. Find figures for your industry for employers in your state, employers of comparable size, nonprofit and profit-making organizations, and employers in your local area. Import these rates just as they are or use them for comparison with your rates.

4. Wage & Salary Reports

Contain the raw data from which this year's recommended ranges have been calculated. Find rates for nearly 300 benchmark jobs in your state and the nation, and in dozens of other geographic and demographic categories-for exempt and nonexempt positions.

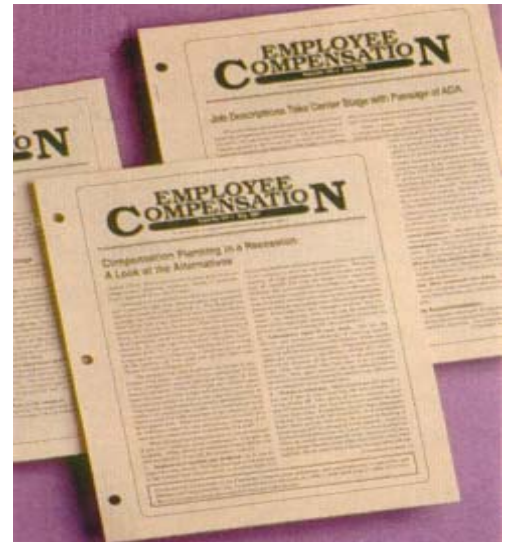


5. Monthly Updates

You'll receive the *Employee Compensation in Connecticut* newsletter each month, plus online revisions to the guide to state and federal wage & hour laws.

6. "Hot-Line" Telephone and E-Mail Service

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Connecticut Human Resource Reports, LLC

P.O. Box 1196

Woodbury, CT 06798-1196

Phone: (203) 263-2199

E-Mail: HR@CTHRR.com

URL: www.CTHRR.com